



Equality, Diversity & Inclusion Sub-Committee

Date: MONDAY, 11 DECEMBER 2023

Time: 10.30 am

Venue: COMMITTEE ROOMS, WEST WING, GUILDHALL

Members:

Deputy Andrien Meyers (Chair)	Deputy Charles Edward Lord
Joanna Tufuo Abeyie (Deputy Chair)	Deputy Alastair Moss
Deputy Randall Anderson	Deputy Brian Mooney
Alderman Sir Charles Bowman	Deputy Ann Holmes (Chief Commoner)
Deputy Simon Duckworth	Deputy Alpa Raja
Mary Durcan	Ruby Sayed
Caroline Haines (Ex-Officio Member)	Catherine McGuinness
Florence Keelson-Anfu	Judith Pleasance

Enquiries: Kate Doidge
Kate.Doidge@cityoflondon.gov.uk

Accessing the virtual public meeting

Members of the public can observe all virtual public meetings of the City of London Corporation by following the below link:

<https://www.youtube.com/@CityofLondonCorporation/streams>

A recording of the public meeting will be available via the above link following the end of the public meeting for up to one civic year. Please note: Online meeting recordings do not constitute the formal minutes of the meeting; minutes are written and are available on the City of London Corporation's website. Recordings may be edited, at the discretion of the proper officer, to remove any inappropriate material.

Whilst we endeavour to livestream all of our public meetings, this is not always possible due to technical difficulties. In these instances, if possible, a recording will be uploaded following the end of the meeting.

Ian Thomas CBE
Town Clerk and Chief Executive

AGENDA

Part 1 - Public Agenda

1. **APOLOGIES**

2. **MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA**

3. **MINUTES**

To approve the public minutes and non public summary of the meeting held on 4 September 2023.

For Decision
(Pages 5 - 8)

4. **OUTSTANDING ACTIONS**

(Pages 9 - 10)

5. **DRAFT EQUALITY OBJECTIVES FINAL REPORT**

Report of the Chief Operating Officer.

For Decision
(Pages 11 - 30)

6. **COL CARE EXPERIENCED AS A PROTECTED CHARACTERISTIC POLICY APPROVAL**

Report of the Director of Children's and Community Services.

For Discussion
(Pages 31 - 40)

7. **EDI CHARTERS UPDATE REPORT 2023/2024**

Report of the Chief Operating Officer.

For Information
(Pages 41 - 54)

8. **TACKLING RACISM TASK FORCE (TRT) UPDATE**

Report of Chief Operating Officer.

For Information
(Pages 55 - 76)

9. **RESPONSIBLE PROCUREMENT UPDATE**

Report of the Chamberlain.

For Information
(Pages 77 - 80)

10. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE SUB COMMITTEE**

11. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT**

12. **EXCLUSION OF THE PUBLIC**

MOTION: That under Section 100(A) of the Local Government Act 1972, the public be excluded from the meeting for the following item(s) on the grounds that they involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Local Government Act.

For Decision

Part 2 - Non Public Items

13. **NON-PUBLIC MINUTES**

To approve the non public minutes of the meeting held on 4 September 2023.

For Decision
(Pages 81 - 82)

14. **NON PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

15. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT AND WHICH THE COMMITTEE AGREE SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**

Part 3 - Confidential Items

16. **EDI TRANSITION**

Chief Strategy Officer to be heard.

For Information
(Verbal Report)